



CENTRE FOR ECOSYSTEM RESTORATION - KENYA

Research Associate (Seed Bank operations) Position

Application Deadline: August 19th, 2024

Job Title: Research Associate (Seed Bank operations)

Company: Centre for Ecosystem Restoration- Kenya (CER-K)

Location: Brackenhurst Conference and Retreat Centre - Limuru, Kenya

Job Type: Temporary, on site - 4 months

Expected salary: KES 20,000-25,000 (depending on experience)

About Us:

CER-K is a Kenyan non-profit ecosystem restoration organisation, operating in the highlands, savannah, and coastal regions. The company actively reverses degradation and repairs ecosystems through action-oriented research and evidence-based restoration at the growing research and restoration hubs. CER-K collaborates with small and large restoration projects, research organizations, funding bodies, institutions, and local communities to achieve the highest biodiversity standards.

Position Overview:

CER-K is currently looking for a Research Associate (Seed Bank operations) to join our team. The research associate will be based in the Highlands Hub (Brackenhurst Conference and Retreat Centre - Limuru, Kenya). They will work closely with the resource manager and the seed scientist who provides technical backing. Additionally, they will play a pivotal role in the day-to-day maintenance of the seed bank, seed quality control, seed packaging, seed sales, ongoing research work and training of visitors.





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Key Responsibilities:

- Receive seeds occasionally from partner seed collectors.
- Ensure seed quality control from the receiving and documentation stage
- Ensure further quality control through testing (viability-cut test/germination tests, purity, cleaning, TSW or propagation of seeds in the nursery)
- Drying the seed to the right Relative Humidity estimated using a data logger
- Seed weighing and packaging for storage
- Data Management: seed bank database, seed procurement, distribution
- Participate in seed sales and distribution.
- Seed bank maintenance work;
 - Check equipment functionality (e.g. data loggers and dehumidifiers).
 - Temperature control.
 - Clean the seed bank every Friday.
- Conduct and participate in seed studies.
- Conduct training for visitors from different research institutes both in campus and off campus (The EDU Africa partnership and working with communities and restoration organisations to ensure biodiversity)

Qualifications:

- Diploma or Bachelor's degree in Seed Science, Biology, Botany or a related field.
- Experience working in a native tree seed industry is preferred.
- Preferred experience in environmental, conservation, or restoration projects.
- Proficient with International Standards
- Quick learner with strong attention to detail.
- Excellent written and verbal communication skills.





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How to Apply:

If you are a dedicated and enthusiastic individual ready to embark on a rewarding career journey with CER-K, please submit your resume and a brief cover letter outlining your **qualifications, experiences and interest** in this position.

Send your application to info@cerkenya.org and CC votieno@cerkenya.org

You may also reach out to our hotline at **0793565629**

CER-K is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

